

Health, Safety, Security and Environment Policy

E.ON Climate & Renewables is committed to ensuring excellence in Health, Safety, Security and Environmental (HSSE) performance for all our employees, contractors and other stakeholders. Meeting this commitment is a primary line management objective and the individual and collective responsibility of all our employees.

Our principles

- We expect all employees at every level of our business to lead by example and take personal responsibility for HSSE.
- We comply with all applicable HSSE laws, company rules and regulations and other requirements in all of our activities.
- We commit to prevent injury and ill health of employees.
- We make HSSE performance of contractors an evaluation criteria when awarding contracts.
- We commit to minimize the environmental impact by preventing pollution and by continuously improving the effectiveness of our operations.
- We commit to ensuring the integrity of our assets over their full life cycle, setting minimum process safety standards to prevent harm to people and the environment.
- We actively involve our people, as the experts, and encourage dialogue about HSSE to improve safety behavior.
- We communicate the lessons learned from incidents to prevent recurrence and create a culture of trust.
- We motivate and train all employees and contractors to create a safe and healthy workplace and to protect the environment.
- We systematically review our HSSE performance and communicate it internally and externally on a regular basis.
- We continually strive to improve our HSSE performance, by setting objectives and targets.
- We engage and empower our colleagues and contractors to challenge unsafe conditions and stop unsafe work whenever and wherever it arises.



These principles will help us to achieve our goal:

'To hurt nobody, to harm nobody and to protect the environment.'

Michael Lewis

Anja-Isabel Dotzenrath